



Inland CHW/P Capacity Building Collaborative

Goals and Learning Cycles

A regional team from Orange, San Bernardino, and Riverside Counties is placing community health workers and *promotores* (CHW/P) front and center in their work to advance the workforce's impact in the region. The Inland CHW/P Capacity Building Collaborative's (CBC) goals and learning cycles for 2023 included the following:

Inland CBC's Three Overarching Goals:

1. Support the integration and deepen the capacity of the CHW/P workforce within health systems and community-based organizations to advance health equity in our communities and sustainably meet the growing demand for a CHW/P workforce in light of the Medi-Cal expansion and CalAIM.
2. Clearly define the role of the CHW/Ps within health care organizations and recognize the unique skills CHW/Ps bring to increase access and improve community member experiences.
3. Highlight the importance of maintaining CHW/P identity as the profession continues to grow.

Inland CBC's Three Learning Cycles:

1. **Honoring the Work of CHW/Ps.** This cycle focuses on building community and connecting CHW/Ps with their peers and colleagues.
2. **My Role in the Health Care Delivery System.** This cycle focuses on discussion and furthering the understanding of the skills and knowledge each CHW/P brings to the health care system.
3. **The Bigger Picture: Equity.** This cycle emphasizes the opportunity and role of CHW/P to advance health equity in our communities through career pathways and equitable pay.

[Learn More about the CHW/P/R Community Building Collaborative](#)